

SENATE 1035 (ERVIN BILL)

BACKGROUND PAPERS

AUGUST 1967

S. 1035 - ERVIN BILL
Approved For Release 2002/11/22 : CIA-RDP79-00632A000100080001-1

Section 1(a) - prohibits inquiry of applicant or employee re race, religion, national origin
... except as related to national security

Section 1(b) ✗ prohibits notice of attendance. . . assemblage, discussion, lecture. . . other
than performance of official duties

Section 1(c) ✗ unlawful to require...employee to participate in activity...unless related to
official duties

Section 1(d) ✗ unlawful to require...employee to report activities...unrelated to official duties
...unless believe in conflict with official duties

Section 1(e) - prohibits psychological testing...eliciting info from employee...re family
relationships, religious beliefs, sexual matters

Section 1(f) - prohibits polygraph test...eliciting info from employee...re family relationships,
religious beliefs, sexual matters

Section 1(g) - unlawful to require...employee to support...nomination or election to public office

Section 1(h) - illegal to coerce...employee...invest in bonds or make donations

Section 1 (i) - illegal to request employee...disclose property, income, other assets, source
of income, liabilities...except from those with final authority re expenditure of
U.S. monies

Section 1(j) - illegal to request disclosure...from employees subject to exception in 1(i)...
except for specific items indicating conflict of interest

Section 1(k) ✗ unlawful to require...employee under misconduct investigation...to be
interrogated without presence of counsel, if requested

Section 1(l) ✗ unlawful...discharge, discipline, demote, deny promotion, relocate, reassign,
discriminate against...employee...for refusal or failure to submit or comply
...any requirement made unlawful by this act

Section 2 - insure CSC...subject to same strictures as individual dept. or agencies

Section 3 - violations of this act also violations of Uniform Code of Military Justice

Section 4 ✓ permits employee or applicant...alleging officer of Executive Branch...violated
or threatened to violate provisions of act...to bring civil action in district courts

Section 5 ✗ establishes Board on Employee Rights...providing applicants or employees...
means of relief from violations of act short of recourse to judicial system

Section 6 - Permits CIA & NSA to request polygraph test or psychological testing...re family
relationships, religious beliefs, or sexual matters, or financial statement...if
DCI makes personal finding re individual case is necessary to national security

Section 7 - exemption for FBI

Section 8 - Establishment of internal grievance procedures

Section 9 - standard separability clause...if any provision of act held invalid, remainder shall not be affected

STATINTL

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